



## INFORMATION REGARDING THE

# CORPORATE POLICY

- 1** The safety, health, motivation and satisfaction of our employees have the highest priority in our company.
- 2** With the use of up to date technology we design our workplace ergonomically and safe. With the help of recurring analysis, we minimize health and safety risks which prevent accidents.
- 3** The continuous improvement of our performance we achieve by learning from mistakes, process optimization, use of new technologies and constant training of our employees
- 4** Corporate key figures are constantly captured, documented and evaluated. Together with legal and other requirements, they build the foundation for our goals and further investments.
- 5** With the continual involvement and the know how of our employees along with the acknowledgment of improvement suggestions, we enable a safe, quality oriented, resource conserving as well as a customer oriented working environment.
- 6** We promote our Zero-Failure-Philosophy through prevention and methods.
- 7** Information security we achieve through the protection of all information, which are received, created, shared, saved and erased while doing business.
- 8** We always reduce waste, work proactively and carefully with energy and resources. Starting from the procurement of production factors, throughout the planning and production until the delivery to our customers.
- 9** An open, active, transparent and fair communication towards customers, suppliers, employees, authorities as well as interested parties build the foundation of our understanding of business.
- 10** The fulfillment of legal requirements, compliance guidelines and customer requirements, as well as bearing in mind the corporate context, we consider as our constant duty.

The management is obligated to make available the necessary resources to achieve the goals and to use and improve the management systems. Hereby the management systems and the corresponding documents and instructions are declared binding for the group and all employees.



Alexander Beck (Mgmt.)



Heiko Eisele (Mgmt.)



Georg Willmann (Mgmt.)

ONE  
TURN  
AHEAD.

